

Map | Impact overview

This map highlights examples of impact of the Dialogue@Work programme 2023



Guatemala

First union ever in a palm oil company

For the first time ever in Guatemala a union was set up in a palm oil company in Guatemala, with our partner organisation CONDEG.

[news](#)



Colombia

Milestone agreement to end death shifts

With the support of CNV Internationaal, the trade union at mining company Cerrejón reached an agreement to reduce extreme working shift schedules ("death shift") (implementation Sept. 2024).

Latin America

Living wage as a main topic within Bonsucro

Based on data from 2,125 respondents from 6 countries on health, safety and living wage, via Bonsucro the sugar unions urged the sector companies to place living wage on the foreground.

2,125 respondents from 6 countries



Peru

Judge decides company has to negotiate with the union

Following a final judgement in the process of the Andaychagua Union mining company, Volcán Compañía Minera, owned by Glencore, has to form a Negotiating Commission and start direct negotiations with the union representing also outsourced workers.



Nicaragua

Wage increase, portable toilets and washbasins for sugar workers

Data of the Fair Work Monitor helped negotiate a wage increase of 10% Three companies donated portable toilets, wash-basins, and rest and rehydrating serums.

a wage increase of 10%

Senegal

Responsible Business Focal Points within companies

Trade union leaders within small and medium enterprises and 8 (multi) national companies promote responsible business conduct.

+10% Pay rises

The Senegalese trade union coalition negotiated pay rises ranging from 5 to 10% from which 340,656 workers in the private sector benefit.

340,656 workers



+10 pay rises

Bolivia

Young female leaders elected in the National Confederation of Agricultural Workers (CNTACB)

In the Transformational Leadership Programme Training 38 young trade union leaders (14 men/ 24 women) were trained. Two young women from this group were chosen as representatives in the National Confederation of Agricultural Workers of Bolivia (CNTACB).

38 young leaders



Mali

The National Council for Social Dialogue (CNDS)

Trade union lobbying resulted in a social dialogue platform to prevent and manage industrial disputes.

Netherlands

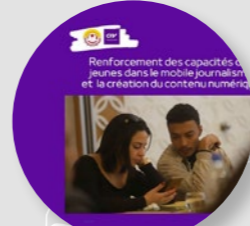
Reporting on social effects of climate policy

Thanks to a joint effort by Building Change Coalition of which CNV Internationaal is part, the Dutch government is now obligated to report on the social effects of its climate policy.

Tunisia

Employability training for 120 young people and women

Participants enhanced their skills and strengthened collaboration among employability-focused organisations.



120 young people

Niger

Helpline raises awareness on gender-based violence

Trade union CNT's information and awareness-raising caravan on workplace violence and harassment remedies reached +100,000 individuals in the Niamey region.



Côte d'Ivoire

Complaint monitoring system in high-risk industries

Trade union partner CISL Dignité launched a complaint monitoring system approved by 7 large companies in high-risk sectors and industries (chemicals, hospitality, beverages, transportation, wood and building, oil and energy).

Benin

Charter for social dialogue between unions and employers

Trade union partners COSI and CSA Benin and employers' organisations CNP and CONEB formalised worker participation through social dialogue.



Cambodia

Government drops charges against union leaders

Trade union partner CLC convinces the Cambodian government to drop charges against union leaders exercising their rights.



Vietnam

Training of trainers enhances negotiation power

Trainers within VGCL trade union departments discover how to enhance negotiation power to address topics in the collective bargaining process.



Indonesia

Advanced complaint management in palm oil

A database helps trade union Hukatan to manage complaints of workers regarding their working conditions. They can now identify issues related to the RSPO sustainability certificate or for local resolution. It also allows realtime insight of membership.

[website](#)

New palm oil social dialogue platform addresses fundamental rights

Trade union network JAPBUSI and employers' organisation GAPKI launch JAGA SAWITAN, a platform specific for the palm oil sector, to promote freedom of association, collective bargaining and to resolve industrial relations grievances.

[news](#)